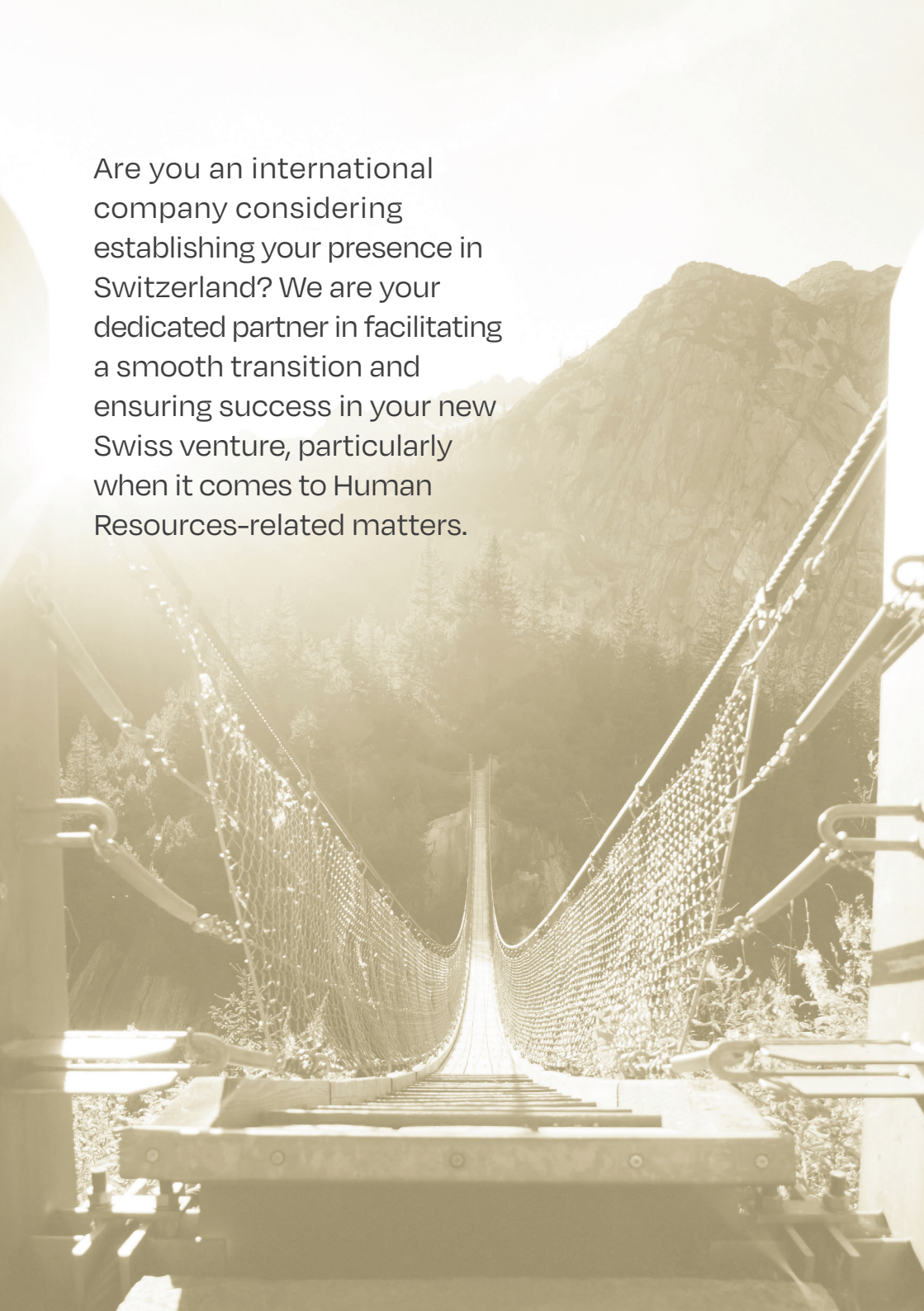




International
Human Resources
Services

Building
bridges to
your new
market

Are you an international company considering establishing your presence in Switzerland? We are your dedicated partner in facilitating a smooth transition and ensuring success in your new Swiss venture, particularly when it comes to Human Resources-related matters.



International Human Resources Services

Setting up a professional HR service is key for the successful establishment of a new business in Switzerland. We offer you expert advice and assistance on how to build up an efficient HR support function enabling you to achieve the following goals:

- You comply with legal and cultural requirements of the local market.
- Your local staff receives support and coaching for all administrative, organizational and leadership matters which enables them to focus on their core tasks.
- You support your employer branding with a positive impact on your staffing success.
- Your Corporate HR gets advisory support on how to adapt and implement global processes to adhere to local requirements.

Service Levels

We offer a variety of service levels and tailor-made support to meet your specific needs. This may include:

- Consulting and assisting in setting up a local HR function and recruiting a local HR team.
- Taking on the HR role for a short-term period.
- Assuming the HR role on a long-term basis (for smaller local businesses).
- Advising and Coaching Corporate HR and local management in all HR related and leadership aspects.

Consulting Phases

Our team offers you many years of international HR experience in different industries with a pragmatic and customer-oriented focus.

It is our goal to support the success of your venture and to help you in building bridges to a new market, complying with legal requirements and local culture. Our consulting service generally comprise of the following three phases:

Pre-Arrival

Analysis of your current situation and your venture goals.

Evaluation of local HR service needs.

Definition of Service Level Agreement.

Transition

Act as the Business Partner for corporate and local management on all relevant HR decisions.

Setting up HR function and providing HR services

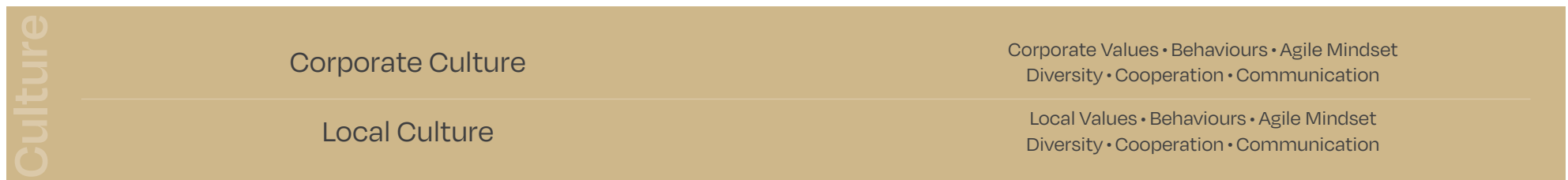
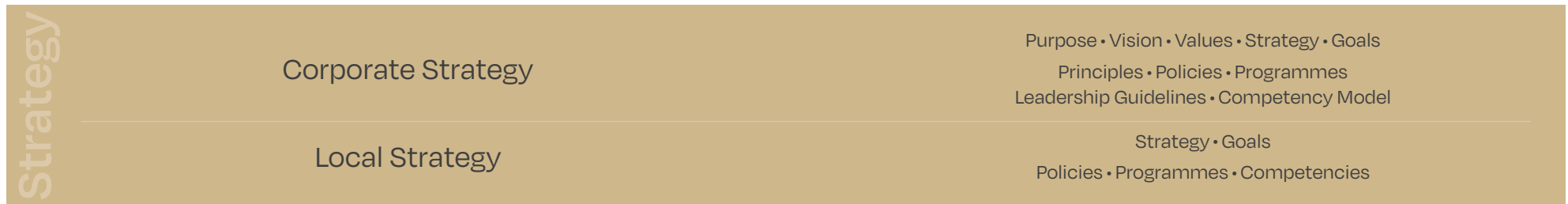
Integration

Support new HR team in their onboarding process and ensure smooth handover.

Provide continuous HR consulting and support according to Service Level Agreement and further customer needs.

Integrated HR Management

Our consulting supports the implementation of a local HR management function aiming to address all areas of the **Employee Life Cycle** and helping our customers to attract, integrate, motivate and retain their talents. The set up and execution of the HR function is aligned with all levels of Organisational development: **Strategy – Structure – Culture.**



Ready to embark on your Swiss business journey?

Our Team:



Jacqueline Waser



Andrea Lischer

Contact us for expert support and guidance:

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